

I sincerely hope it's feeling more and more like spring wherever you are! Mother Nature has been testing our resolve but here we are at the end of April and the light at the end of the proverbial tunnel is growing! We know there is still a lot of apprehension and nervous energy around COVID and the opportunities that are popping up to get together in person once again. We hope that you are kind and forgiving to yourself and to others as we navigate this transition and try to get back to some sense of normal.

Spring always brings change and the events we have planned are certainly a reflection of that. We are currently recruiting for new members for our Board of Directors. Make sure you don't miss our Annual General Meeting as this will be the first opportunity to usher in the new slate.

Eva Martinez, Vice-President WIA-Canada

Recent Events

Supply Chain 101 Technical Series

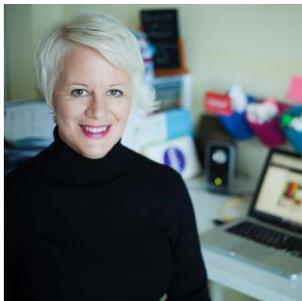
WIA-Canada partnered with Supply Chain Coach and Consultant [Ana Lovera](#) to provide this exclusive Supply Chain 101 Technical Series to our aerospace community: open to women and men in any role.



Sponsored by [Nitrex](#), the six-module program provided participants with an opportunity to gain knowledge on supply chain activities, especially as these have become more critical than ever in the post-pandemic business world and ongoing economic recovery efforts.

Keep an eye out for other upcoming Technical Series topics.

Women in the C-Suite White Paper



On 1st February 2022, Gabriella Goddard from the [Space Leadership Academy](#) facilitated a highly interactive workshop on how to set yourself up for success in 2022. Firstly, we reflected on our achievements from 2021, and then we shaped a compelling vision for our goals and aspirations for 2022. Then, Gabriella coached us through the seven strategies from the WIA-Europe "Women in the C-Suite" White Paper to shape our action plan.

By getting clear on what we want to achieve and by mapping out smart strategies to get there, we are already setting ourselves up for success. You can download the "Women in the C-Suite" White Paper and the "Set Yourself Up for Success" workbook [here](#).

Advancing Women in Aerospace Leadership Certificate – II



Congratulations to another 12 successful graduates of the Advancing Women in Aerospace Leadership Certificate Training Program Part 2. The four modules covered in this highly engaging and interactive program included Navigating the Political Landscape, Growing Your Network, Building Strategic Relationships, and Adapting to Change.

International Women's Day 2022

WIA-Canada cohosted IWD2022 with Global Affairs Canada Trade Commissioner in France, gathering representatives of the Canadian and French aerospace industries who, by their journeys and their actions, play an essential role for the advancement of women and the promotion of gender equality in the aerospace sector.

The event featured a fireside discussion between Amy Baker, Ambassador to Canada in France, and Emilie Brotons-Degombert - Head of Foreign Exchange Hedge Activities, Airbus, focusing on Emilie's experience of progressing her career while raising a family; followed by a panel of six exceptional women at different stages of their careers, all equally focused on what's required to #breakthebias. Moderated by Nancy Barber, the additional panelists included Janet Wardle, Dr. Suzanne Kearns, Lucy Cerantola, Christine De Gagne, and Clementine Gallet. If you missed this insightful conversation, you can watch it [here](#).

Leadership Lesson from the Edge of the Universe

On 7 April 2022, we joined famed astronaut, aquanaut, jet pilot, ER doctor, scientist, and CEO Dr. Dave Williams. Best selling author and former director of the Space and Life Sciences Directorate at NASA's Johnson Space Center, Dr. Williams has flown to space twice logging more than 17 hours of space walks...a Canadian record. During this inspiring keynote, Dr. Williams shared leadership lessons learned from space and the importance of teamwork and culture!



Upcoming Events

CCWESTT 2022 – Save The Date

WIA-Canada will be cohosting the 18th Biennial [CCWESTT](#) (Canadian Coalition of Women in Engineering, Science, Trades and Technology) Conference in Halifax, Nova Scotia on May 12-14, 2022 with [WISEatlantic](#).



To learn more about the **Reach for the Stars: Creating Impact Together** themed-conference, or to register, click [here](#). The aim of the conference will be to build alliances, highlight our achievements, and work together towards a more diverse SETT workforce in Canada. This conference will bring together CCWESTT members and other stakeholders from across Canada representing engineering, science, trades, technology, and mathematics for two-and-a-half jam packed days of inspiration, networking, learning, sharing best practices, collaboration and previewing of the latest technologies and resources to support their activities.

Annual General Meeting



We will be holding our AGM virtually (via Zoom) on Wednesday 22 June 2022 from 12-1pm Eastern. Please join us to hear what we've been up to, what we have planned, and to meet the new slate of Directors. To join the AGM, register [here](#).

Summer Social - GTA

If you're in the Greater Toronto Area, consider joining us in person for this year's Summer Social. To be held Thursday 23 June 2022 from 5:30 to 9:00 pm at the Royal Woodbine Golf Club. Cost is \$45 for members, \$55 for non-members and tickets include hors d'oeuvres and a drink. Cash bar otherwise and plenty of free parking. Let's get social! Purchase your tickets [here](#).



Other News

RCAF Foundation Scholarship

Are you a post-secondary student with plans to pursue a career in Aviation or Aerospace? Apply now for the RCAF Foundation Student Scholarship: 50 awards of \$1000 for a student entering or already attending any Canadian post-secondary education institution in S.T.E.M. studies with plans to pursue a career in aviation or aerospace. Learn more and apply now [here](#). Deadline for submission is 9 May 2022.

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Interested in joining our Board of Directors?

WIA-Canada is looking to appoint new members to fill some vacancies on our Board of Directors. If you are interested, or you would like to nominate someone for consideration, we will be accepting applications up until 15 May 2022. A list of potential candidates for the 2022 Board of Directors will be developed from the submissions and offers will be presented by 31 May 2022.

To be considered for the Board, you must have a WIA-Canada membership in good standing. You must embody the core values of the organization and be committed to growing and strengthening the community we serve in fulfilling our mission and objectives. The Board strives to ensure diversity in terms of sector experience, regional representation, ethnicity and gender. There is a particular interest in skills and experience related to event planning, outreach, and sponsorship. The Board is a working board, made up entirely of volunteers. It is important that Board members are committed to attend all monthly Board meetings as well as planned events.

To express interest please e-mail a cover letter and your CV to leigh.kras@wia-canada.org by 15 May 2022.

Stay Connected

Are you a WIA-Canada Member?

Members of WIA-Canada represent all levels of employment in aerospace – from entry level to senior executives, from administrative to technical to engineering roles and everything in between. If you are a woman working in the aerospace industry, WIA-Canada is definitely for you! As a not-for-profit organization, Women in Aerospace Canada uses membership fees as predictable and ongoing funding of our operational expenses.

Throughout the ongoing pandemic, we demonstrated the ability to pivot to virtual events. This has allowed us to bridge the geographical divides that previously justified different regional pricing. Most of our events now boast national, even international, representation, thereby allowing attendees to grow their network by leaps and bounds. Although we haven't been able to meet in person, WIA-Canada remains a vibrant national organization committed to its members and the professional advancement of women in this industry.

If you aren't already a member of WIA-Canada, don't delay, [join/renew](#) today!

Benefits of memberships include:

- **Front of Line** – members receive exclusive first round early access to tickets before non-members so you can avoid the disappointment of a sold out event when tickets go public!
- **Event Discounts** – members will benefit from lower pricing for their tickets compared to full-price for non-members.
- **Exclusive Events** – participate in special member-only events.
- **Newsletter** – free announcements and advertising in the Quarterly Newsletter.

Check out our Website – www.wia-canada.org

To join our email list, send an e-mail to leigh.kras@wia-canada.org!