

Merry Christmas



Illustration by Jill Jackson of *Jill + Jack Paper*

It's hard to believe the end of another year is upon us – how is that possible? Hopefully you are preparing for some downtime over the holidays to celebrate with friends and family, to reflect on all that you have accomplished in 2019, and to set some intentions and goals for 2020. For me 2019 was chockful of personal reflection and alignment. I participated in several conferences where I had the opportunity to share my experiences to inspire others and to further the dialog on gender parity. Research shows that we've still got a ways to go but I'm not ready to throw in the towel!

As for Women in Aerospace Canada Atlantic, it has been a great year. Most notable, we announced our first ever Founding Corporate Member – Ultra Electronics Maritime Systems Inc. This partnership will play a pivotal role in helping WIA-Canada Atlantic achieve its objectives in the region and raise awareness for the development of Gender and Diversity Plans in support of future defence procurements.

I'm very excited for all that we have planned for 2020. As the end of the year draws to a close, I'm trying to lock down some dates for events in the first quarter. Keep an eye on your inbox for details. I look forward to seeing you at one of those events!

From my family to yours, I want to wish you a very Merry Christmas. If you celebrate something else, I hope it is joyous and festive in every way! Pay tribute to all that 2019 meant for you – the good, the bad, and everything in between! And let's gear up for an amazing 2020!

Eva Martinez, Vice-President WIA-Canada

Recent Events

Speed Mentoring Event with WiDS



In conjunction with DEFSEC Atlantic, Women in Aerospace Canada Atlantic (WIA-C) and Women in Defence & Security (WiDS) hosted the first Atlantic Speed Mentoring event on October 2.

Eighteen mentors and twenty-six mentees came together to discuss all the hot topics around women and careers in this sector.



Lunch and Tour at Ultra

On November 15, we gathered at Ultra Electronics Marine Systems in Dartmouth to celebrate the recently announced partnership with Women in Aerospace Canada Atlantic as the inaugural founding corporate member. The Lunch and Tour showcased Ultra as an international leader in the development of equipment and systems for undersea surveillance and anti-submarine warfare.



Women in Aerospace - Lunch and Learn at Ultra

Christmas Party 2019

On December 3, we gathered at Patron's Bar and Grill to kick off the holiday season! A fabulous gathering with ladies from Ultra, IMP Aerospace, L3 Technologies, CarteNav, ACADA, General Dynamics, Jazz Aviation and MAN Energy Solutions. A very special shout out to Karly Barker from CarteNav for designing our event invitation.



Upcoming Events

International Women's Day 2020

In partnership with [WISEatlantic](#) (Women in Science and Engineering Atlantic), we will be bringing a special screening of the film [Pioneers in Skirts](#) to Mount Saint Vincent University (MSVU). A movie about ambition, this character-driven documentary addresses the stereotyping and sexism that can chip away at a woman, hurt her potential, and make her feel like she must re-think her dreams. Save the date...Wednesday March 4 in the evening. We can't wait to watch it with you!



WinSETT Leadership Program



The [WinSETT Centre](#) will once again be delivering a series of professional development workshops tailored primarily to early to mid-career female engineers, scientists and technologists in science and technology based sectors. The program has been developed by professionals based on the experiences of women in SETT and grounded in research and practices that work. In current delivery are:

- Becoming Leaders: An Introduction to Leadership Skills and Strategies
- Effective Communication

- Negotiating for Success
- Navigating the Politics of the Workplace
- Networks, Mentors and Sponsors
- Emotional Intelligence

Check out the program descriptions, dates and locations [here](#).

Advancing Women in Aerospace – A Leadership Development Certificate Program

In close collaboration with professional leadership coach Brenda Landry, Women in Aerospace Canada Atlantic is proud to introduce a 4-module leadership development certificate program for 2020. **Advancing Women** is a highly interactive and informative program that develops a wide range of skills necessary to develop your leadership. The objective of this program is to equip and empower women for current and future leadership opportunities within their respective organizations.

Whether you are just beginning your career, at the mid-level or are a senior leader, you will gain new insight as to how you can be a more confident and inspiring leader. The modules include:

- Branding Yourself
- Positively Confident
- Developing Executive Presence
- Handling Challenging Situations

The program facilitator is Brenda Landry – an accomplished executive in consulting and facilitation with expertise in change management, leadership development, and diversity and inclusion. Brenda has developed and delivered women's leadership programs to thousands of women around the world and is a trusted advisor and executive coach to many senior leaders. She knows the challenges women in male-dominated industries face and genuinely enjoys empowering women to thrive in such environments. Learn more at [Evoke](#). And stay tuned for more information about dates, locations and registration.

Stay Connected

Is WIA-Canada for You? Consider a Membership!

Members of WIA-Canada represent all levels of employment in aerospace – from entry level to senior executives, from administrative to technical to engineering roles and everything in between. If you are a woman working in the aerospace industry, WIA-Canada is definitely for you! As a not-for-profit organization, Women in Aerospace Canada uses membership fees as predictable and ongoing funding of our operational expenses. Click [here](#) to join!

Benefits of memberships include:

- **Front of Line** – members receive exclusive first round early access to tickets before non-members so you can avoid the disappointment of a sold out event when tickets go public!
- **Event Discounts** – members will benefit from lower pricing for their tickets compared to full-price for non-members.
- **Exclusive Events** – participate in special member-only events.
- **Newsletter** – free announcements and advertising in the Quarterly Newsletter.

Check out our Website – www.wia-canada.org

To join our email list, send an e-mail to leigh.kras@wia-canada.org!