

A Quarterly Communiqué from Women in Aerospace Canada - Atlantic

I don't know about you, but I personally love the seasonal transition from summer to fall. Recalling all the fun summer memories as new routines and schedules take shape; layering of clothes for cool mornings that turn into warm, sunny afternoons; preparing for a new season of conferences and shows; and looking ahead as the end of the year looms in the distance. I embrace the change!

This summer, I completed the Personal Brand Bootcamp with Andrea Janzen, the leadership coach who spearheaded our Re-ignite Your Ambition Workshops last year. This was an invaluable investment in myself and I strongly encourage any of you seeking opportunities for self-improvement to consider doing the same. With Andrea's thought-provoking questions and feedback, I was able to define my brand unapologetically and reconnect with my values.

Women in Aerospace Canada Atlantic has quite a bit planned for the quarter ahead. I look forward to seeing you soon!

Happy fall!

Eva Martinez, Vice-President WIA-Canada

Objectives of WIA-Canada

Women in Aerospace Canada (WIA-Canada) is a not-for-profit organization dedicated to expanding women's opportunities for leadership and professional development as well as increasing their visibility in the aerospace community by creating a professional network in Canada and across the globe. The objectives of WIA-Canada are to:

Identify, foster and promote the interests and professional development of women working in the aerospace industry and other related sectors.

To be a networking platform for women and men in the aerospace industry and other sector areas related to aerospace.

Advance aerospace education for women in schools, colleges, and universities.

Develop alliances with aerospace associations (provincially, federally and internationally) and other relevant associations across Canada and globally.

Recent Events

Gastops Lunch and Tour



On August 15, we enjoyed a networking lunch and comprehensive tour of Gastops in Dartmouth, NS. Pooja Suresh (Director, Research & Innovation) provided an overview of the company, its products and services; with a strong message around their efforts to promote awareness on diversity and inclusion in the workplace through their Women @ Gastops initiative.



Gastops, designs and manufactures products and provides services that enhance the life cycle of complex critical equipment that help aircraft fly, ships move, trains roll, generators generate, and turbines turn. Gastops has developed sensing and analysis products, including on-line oil debris sensors, torque measurement sensors, turbine blade health sensors, and at-line oil analysis systems. With core competencies of machinery analysis, modeling and simulation, software engineering, condition monitoring and repair and overhaul, the company also provides a range of specialized technical and engineering services to assist in the design, development and in-service support of machinery control, monitoring and maintenance systems.



Upcoming Events

Speed Mentoring 2019

In conjunction with DEFSEC Atlantic, Women in Aerospace Canada Atlantic (WIA-C) and Women in Defence & Security (WiDS) will host the first Atlantic Speed Mentoring event.

Speed Mentoring provides a unique forum for those either just starting out or mid-career to interact with senior-level men and women in industry, military and the public sector. Mentees will have the opportunity to engage in several 15-minute conversations with talented senior leaders who represent a wide array of organizations in the aerospace, defence and security industry. While these short sessions are designed for participants to seek career advice in simple question-and-answer format, they often turn into engaging conversations.

You don't need to be attending DEFSEC to register for this event so please sign up. In fact, you will have access to the DEFSEC floor for the afternoon of Oct 2.

Here's what you need to know about the Speed Mentoring Event:

Date: Wednesday, October 2, 2019

Location: Cunard Centre Mezzanine, 961 Marginal Road, Halifax

Registration: 2:30 – 3:00 pm

Workshop: 3:00 – 4:30 pm

Reception: 4:30 – 5:30 pm

Registration: \$25.00 for Mentees (click [here](#) to register)



WISE Atlantic – STEMaware 2019 – November 5



The NSERC Women in Science and Engineering Program for the Atlantic Region, WISEatlantic, was launched in October 2011 with the aim of supporting women in Science, Engineering, Trades and Technology. The organization's primary goal is to give girls access to role models through mentorship, workshops, camps and videos. STEMaware 2019 is one such program – an opportunity for girls in grades 9 to 12 to discover careers in Science, Technology, Engineering, and Math (STEM) by meeting with Mount Saint Vincent University (MSVU) Bachelor of Science graduates currently working in these fields. The event takes place on Tuesday November 5 at MSVU's Rosaria Student Centre Multipurpose Room (166 Bedford Highway, Halifax). Girls will also have the opportunity to chat with current Mount BSc students who can share their university experience thus far. Parents and guardians of participants are also welcome to attend.

Light refreshments will be served. Please RSVP by contacting Sally at WISEatlantic@msvu.ca

IEEE Women in Engineering (WIE) Leadership Summit



The IEEE Women in Engineering (WIE) [International Leadership Summit](#) is taking place in Halifax this October at the Westin Nova Scotia.

The program kicks off with a networking mixer on Oct 18 for Industry WIE Young Professionals (YP) and Academia, followed by a two-day summit Oct 19-20, including a banquet dinner. The mixer will provide a great opportunity to participate in discussions about the evolution and adaptation of academia, technology and industry. The theme of the summit is "Empowering Change Through Knowledge" and features sessions on leadership, entrepreneurship, and future technologies.

Advancing Women in Aerospace – A Leadership Development Certificate Program

DAVIS PIER

In close collaboration with Davis Pier, Women in Aerospace Canada Atlantic is proud to introduce a 4-module leadership development certificate program for 2020. **Advancing Women** is a highly interactive and informative program that develops a wide range of skills necessary to develop your leadership. The objective of this program is to equip and empower women for current and future leadership opportunities within their respective organizations.

Whether you are just beginning your career, at the mid-level or are a senior leader, you will gain new insight as to how you can be a more confident and inspiring leader. The modules include:

Branding Yourself Positively Confident Developing Executive Presence Handling Challenging Situations

The program facilitator is Brenda Landry – an accomplished executive in consulting and facilitation with expertise in change management, leadership development, and diversity and inclusion. Brenda has developed and delivered women's leadership programs to thousands of women around the world and is a trusted advisor and executive coach to many senior leaders. She knows the challenges women in male-dominated industries face and genuinely enjoys empowering women to thrive in such environments.

At the end of the program, participants will receive a Certificate of Completion! If this program is of interest to you, please complete our [survey](#) as we aim to determine the best format and schedule for delivery.

Stay Connected

Is WIA-Canada for You? Consider a Membership!

Members of WIA-Canada represent all levels of employment in aerospace – from entry level to senior executives, from administrative to technical to engineering roles and everything in between. If you are a woman working in the aerospace industry, WIA-Canada is definitely for you! As a not-for-profit organization, Women in Aerospace Canada uses membership fees as predictable and ongoing funding of our operational expenses. Click [here](#) to join!

Benefits of memberships include:

- **Front of Line** – members receive exclusive first round early access to tickets before non-members so you can avoid the disappointment of a sold out event when tickets go public!
- **Event Discounts** – members will benefit from lower pricing for their tickets compared to full-price for non-members.
- **Exclusive Events** – participate in special member-only events.
- **Newsletter** – free announcements and advertising in the Quarterly Newsletter.

Check out our Website – www.wia-canada.org

To join our email list, send an e-mail to leigh.kras@wia-canada.org!