



President's Message



It's crazy to think it's already the beginning of February. Do you remember the resolutions you made at the beginning of the year? Are you on track? I hope Women in Aerospace is a part of that journey! You're off to a good start if you are joining us for our series, Change Management. Read on to find out more about the many events we have planned for this year. We encourage you to share this newsletter with others you know in the aerospace and aviation industry. It doesn't matter their level of employment – from entry level to senior executives, from administrative to technical to engineering roles and everything in between. We want to reach all women in this field. Plan to attend our future events and become an active member.

Val Wilson
President, Women in Aerospace Canada

Connect with WIA Canada

Website: <http://wia-canada.org/>



Twitter: <https://twitter.com/wiacanada?lang=en>

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Upcoming Events

Lunch, Learn & Tour, Lynch Dynamics – February 19, 2019

A SME manufacturer, Lynch's value to NASA is the ability to go from idea, concept, schematics, 3D models, engineering analysis including Computational Fluid Dynamics (CFD), Finite Element Analysis (FEA) and all the engineering expertise/Intellectual Property (IP) to handle all the iterations of the Space Launch System (SLS) Umbilical Arm Projects.

Lynch Dynamics is hosting the second of three workshops by Siobhan Brown-Calderbank. The topic of this Lunch & Learn is *Compelling Change Communications: How to Gain Stakeholder Commitment*.

[LINK HERE FOR YOUR TICKET](#)

International Women's Day – March 8, 2019

Save Friday, March 8th to celebrate International Women's Day with WIA Canada. Details coming soon...

Lunch, Learn & Demo, Elliott Matsuura - April 12, 2019

To Elliott Matsuura basic machine pricing is important, but to-day intelligent and educated customers are willing to pay for technology, quality and services – in other words, for VALUE. Different customers have different needs and perceive VALUE differently: process engineering, machine reliability, productivity, technology, quality, support and services, reliable deliveries and start-up,

financing, competent sales engineers, obtaining prompt and accurate information, timely and satisfactory resolution of field problems, availability of complimentary products, etc.

The workshop by Tricia McLennon will focus on identifying visible and invisible elements of culture.

[Tickets available by Linking Here](#)

Lunch, Learn and Tour, Pratt & Whitney Canada – May 14, 2019

Founded in 1928, P&WC is a global leader in aerospace that is shaping the future of aviation with dependable, high-technology engines. Every second, a Pratt & Whitney Canada powered aircraft takes off or lands somewhere in the world. We power the largest fleet of business and regional aircraft and helicopters – more than 60,000 engines in service in over 200 countries and territories.

Pratt & Whitney Canada is hosting the final workshop by Siobhan Brown-Calderbank. The topic of this Lunch & Learn is *Thinking Strategically to Lead Change and Innovation*.

[LINK HERE FOR YOUR TICKET](#)

Recent Events

Northern Lights Foundation Awards – September 29, 2018

It was an amazing turnout at the 10th anniversary Northern Lights Gala Awards Dinner held at the Sheraton Parkway Conference Centre in Richmond Hill. As we celebrated this year's 8 recipients for excellence in their respective fields, many former recipients were also in attendance. WIA Canada was also well represented as many directors attended and our president, Val Wilson, was on this year's selection committee.



WIA Lunch & Learn, MDA – October 16, 2018

On October 16, 2018 WIA Canada hosted another sold out Lunch & Tour event at MDA. We had great representation from across a number of aerospace companies as well as many new faces at the event. Pat Green gave an interesting overview of the challenges in space that are solved at their Canadian facility. She spoke of the issues when the Canadian Arm was broken and the problems that had to be overcome. We were then given a tour by Pat Green and Natalie Panek. They showed a recent satellite that been returned to earth that they are studying to see the effects of space on the structure.



WIA Atlantic Lunch & Learn, Halifax Airport – Oct 11, 2018



On October 11th, we enjoyed Lunch with Joyce Carter, President and CEO of the Halifax International Airport Authority and twice named Atlantic Business Magazine's Top 50 CEO's. Joyce described her own professional journey, sharing her top tips for success. It was evident that Joyce is not only well deserving as a Top Finalist for the Halifax Chamber of Commerce Business Awards as Business Leader of the Year, but that

staff at the airport have tremendous admiration and respect for her leadership and ability to influence economic growth while creating a positive work environment.

WIA Christmas Party – December 6, 2018

We ended the year on a high note with our annual Christmas party at Culinaria Restaurant in Mississauga. It was wonderful to connect with so many participants from the aerospace industry in a relaxed environment. Relaxing except for the kitchen where we were hard-pressed to meet the exacting demands of Chef Anthony. We also sampled wine and craft beer and were treated to amazing card tricks. Thanks to our co-sponsors Collins Aerospace and Safran Landing Systems and event sponsors Shimco, Service Steel Aerospace and Promotion.

More photos at: [WIA Christmas Party 2018](#)



Lunch, Learn & Tour MHI Canada Aerospace – January 22, 2019

MHI Canada Aerospace hosted our first event of 2019 and the first event in our workshop series for 180 attendees. Janet Wardle, Vice President welcomed us and Liz Spence, Director of Supply Chain talked about the diversity of their employees. The dozens of Flags

around the room represent the various countries that their employees come from. Our keynote speaker Siobhan Brown-Calderbank kicked off the workshop series on Change Management. We discussed the 7 characteristics of dealing with change and practical ideas to help build our resilience to change.

After the workshop we were treated to a tour of MHI Canada Aerospace. A wonderful way to start out 2019 with a sold-out event! Don't miss the 2nd event in our series being hosted by Lynch Dynamics on February 19th. Tickets are on sale now:

<https://wiafeb2019.eventbrite.ca>



News

Northern Lights Awards – Nominations

Nominations Open for Prestigious Aviation and Aerospace Awards. The Northern Lights Aero Foundation is now accepting nominations for its 11th Annual Awards Program. Each year, the national not-for-profit foundation honours outstanding Canadian women who have made a significant contribution to aviation or aerospace, and who continue to lay the ground work for other women to enter or excel in these industries.

The Northern Lights Aero Foundation's Elsie MacGill Awards - "The Elsie" is named after aviation pioneer and human rights advocate Elsie Gregory MacGill, the world's first female aircraft designer. MacGill graduated from the University of Toronto's electrical engineering program in 1927 and later became pivotal in the design and production of the Hawker Hurricane in Canada during the Second World War. During her career, MacGill was appointed to the Canadian Royal Commission on the Status of Women, and was made an Officer of the Order of Canada.

The 2019 recipients will be selected by a judging panel comprised of industry experts and veterans, and will be honoured at the Elsie Awards gala in the Toronto area, in September, at the Sheraton Parkway Hotel and Conference Centre.

To nominate an outstanding woman, or for more information about the Northern Lights Aero Foundation and sponsorship opportunities, visit: northernlightsaerofoundation.com.

Nominations submission deadline is March 31, 2019.

Membership and Benefits

The benefits of membership with Women in Aerospace Canada are numerous.

- Networking
- Programming
- Career Resources
- Professional Development
- Recognition of Contribution to Aerospace

To join or renew your membership, go to:

Quebec: <https://wiaqmembership2019.eventbrite.ca>

Atlantic: <https://wiaamembership2019.eventbrite.ca>

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