



As we reach the end of 2013 and look forward to a new year, it is time to celebrate and spend time with the ones we love. This time of year, we look back and take stock of our achievements of the past 12 months, while also looking to the future and what 2014 might hold in store for us.

All in all 2013 has been a great year for WIA Canada with many successes to our credit. We began the year with a mentoring event at Ryerson University. The activity was so successful that January 28, 2014 we are holding our second "speed mentoring" event. In February Bina Feldman presented a dynamic seminar entitled "She Speaks,

He Speaks: Differences in Gender Communication" to a sold-out crowd. Our gala event, International Women's Day, was celebrated with comedian Jessica Holmes; "A 60 Minute Perspective Makeover: Proven Tips to Living an Awesome Life." Over 125 people laughed out loud and rolled in the aisles at 10:00 in the morning. We continued the year with our popular Lunch & Learn sessions at UTIAS, Cyclone Manufacturing, Comtek Advanced Structures and Pratt & Whitney Canada. We enjoyed a wonderful power networking evening at the Canadian Forces College Armour Heights Officers Mess with the Queen of Networking, Donna Messer. Our annual Christmas party at the Academy of Spherical Arts included members and non-members, women and men all having a fantastic evening filled with good food, good friends and good fun.

Looking ahead to 2014, we are very optimistic about growing our organization. We are planning a similar calendar of events in Montreal as we have in Toronto. There is a group of ladies in Vancouver who are planning their first event in the spring of 2014!

In conclusion, both personally and on behalf of Women in Aerospace – Canada, I would like to wish you a joyful Holiday Season, and may 2014 be everything you hope for.

**Val Wilson, President WIA-Canada**

**SAVE THE DATE – 2<sup>nd</sup> Annual Speed Mentoring**

January is National Mentoring Month. To celebrate the importance of mentorship WIA-Canada is collaborating with Ryerson University to bring together students pursuing careers in aerospace with women and men already in the field. We're looking for Mentors and Mentees.

Mentoring can be challenging for a number of reasons – time commitment, compatibility between mentee and mentor, poorly defined expectations, lack of or too much structure, suitable location, etc.

Speed mentoring (similar to speed dating) allows for maximized exposure to several individuals in an informal but guided session that is conducive to asking questions, soliciting advice and exploring opportunities – no strings attached!

The success of this program will depend heavily on mentor volunteers. If you are interested in coming, to meet future generations of women in aerospace, to share your personal experiences and to help guide a student please contact Eva Martinez at [eva.martinez@utas.uts.com](mailto:eva.martinez@utas.uts.com) as soon as possible.

Date: Tuesday January 28, 2014  
 Location: Alumni Lounge  
 Mattamy Athletic Centre (formerly Maple Leaf Gardens)  
 Ryerson University  
 Time: 7:00 to 9:00 pm  
 Fee: Free – but pre-registration will be required

**Upcoming Events**



**4<sup>th</sup> Annual Christmas Party  
A Night at the AGO**

Tuesday December 17, 2013  
6:30 to 9:00 pm

Galleria Italia, Art Gallery of Ontario  
317 Dundas Street West, Toronto

Hors d'oeuvres, Dessert Crepes,  
Non-alcoholic beverages, Cash Bar

At this exclusive event, teams of WIA members and their guests will be creating a "mini gallery" at the AGO! Activities will include sculpting (modeling clay), painting & drawing. Then you will be the art critics and vote for your favorite gallery. The top 3 galleries will take home a prize.

**Join us and get creative!  
Register here by December 6<sup>th</sup>**

Members: \$40.00 Non-Members: \$70.00

How to get there and where to park There are lots of parking options in the immediate area of the AGO – for details visit their site:

[Directions and Parking | AGO Art Gallery of Ontario](#)

**Recent Events**

**How Assertive Are You? Lunch & Learn Pratt & Whitney Canada**



On November 22nd over 60 women from WIA Canada gathered at Pratt & Whitney Canada in Mississauga ON for a seminar with Bina Feldman. Bina was back by popular demand following her hugely successful "She Speaks, He Speaks" seminar earlier this year.

Edward Hoskin, VP Engine Programs and the Mississauga facility and Lucinda Lew, WIA member and organizer, welcomed WIA Canada.



Pratt & Whitney Canada celebrates its 85<sup>th</sup> anniversary this year in addition to reaching the 50th anniversary of the PT6 engine. John Wyzykowski, Director Productivity, shared the highlights of these company milestones and insight into emerging technologies of Product Lifecycle Management.

## Northern Lights Award Banquet – September 27, 2013



The Northern Lights Award Foundation (NLAf) held its annual award banquet at Spirale Banquet and Convention Centre in Toronto to recognize outstanding achievements of women in aviation and aerospace in Canada. Since its inception in 2009, the program has grown from one to six separate award categories that now include: Flight Operations/Maintenance (LCol Maryse Carmichael), Business (Marcia Strang), Government (Catherine Fletcher), Education (Elizabeth Wieben), Pioneer (Felicity McKendry) and Rising Star (Natalie Panek).

To learn more about the Northern Lights Award Foundation, the Awards Dinner, and to see full biographies of the 2013 winners, visit [www.northernlightsaward.com](http://www.northernlightsaward.com)

## Back to School – Lunch & Learn At Comtek



On September 18, in the spirit of back to school, WIA Canada gathered at Comtek Advanced Structures in Burlington, ON to hear Amy Leask (Enable Training and Consulting) and Doina Oncel (hErVolution) highlight some of the current movements in education aimed at enticing young girls and women to become involved in science and technology. These include STEM (Science, Technology, Engineering and Math) Education, STEAM (STEM with a blend of Arts), 21st Century Skills, Whole Child Education, and the trends in educational technology such as inverted classrooms and mobile apps.

The tour of Comtek Advanced Structures that followed proved that they are, as our host Charlene Ridley (Director, Repair and Overhaul) indicated, "small but mighty". Well on their way to establishing themselves as industry leaders in flooring and composite manufacturing and repair, Comtek continues to grow, expanding its knowledge and expertise to be able to offer many types of composite products and related services.



Congratulations to Jackie Tamboer from UTAS – winner of the post-event survey draw!

## General News and Information

Be sure to check out our website for the most current and up-to-date information about Women in Aerospace Canada [www.wia-canada.org](http://www.wia-canada.org).

To weigh in on future events, please complete our poll - <https://www.surveymonkey.com/s/WIAEventPoll>

## WIA is not just for WOMEN MEN in Aerospace Welcome!

Gentlemen, we would encourage you to participate in our events and professional development programs. In today's aerospace industry, collaboration, networking and mentoring are key to career development and advancement. Our programs are designed to provide content and speakers that are recognized in their field of expertise, as well as tours of the facilities of major players in the industry, such as Bombardier, Honeywell Aerospace, and this month, Pratt & Whitney Canada.

## Membership has its Benefits

The benefits of membership with the WIA-Canada are numerous and include networking, excellent programs and events, and professional development opportunities. Women are making outstanding strides in the aerospace industry in both leadership and achievement and WIA-Canada provides tremendous exposure to resources!

To join or renew your membership, go to <http://wiamembership.eventbrite.ca/>

## Sponsorship Opportunities

In support of our objectives, WIA-Canada organizes a number of events throughout the year such as Lunch and Learns, Networking, Mentoring and celebrations to mark key dates like International Women's Day and Christmas. The success of our organization and the quality of the events and programs offered are hugely dependent upon the generous support we receive from our event sponsors comprising corporations, consultants and individuals. Lending your name and financial support to an event will provide exposure for your business.

## THANK YOU TO OUR SPONSORS

WIA Canada would like to thank the following sponsors whose generous support made our events and activities in 2013 a great success!

AV Canada  
Canadian Forces College Armour Heights Officers Mess  
Canadian Forces Recruiting Centre  
Comtek Advanced Structures  
Cyclone Manufacturing  
Field Aviation  
GE Capital  
Honeywell Aerospace  
LandL  
MDA  
Messier-Bugatti-Dowty  
Pratt & Whitney Canada  
SPP Canada Aircraft Inc.  
Thyssenkrupp  
UTIAS

Visit <http://www.wia-canada.org/sponsorship.html> to learn more about how you can become a sponsor!

## WIA-Canada

Women in Aerospace Canada (WIA-Canada) is a not-for-profit organization dedicated to expanding women's opportunities for leadership and professional development as well as increasing their visibility in the aerospace community by developing a professional network in Canada and across the globe.

To learn more, please visit our website – [www.wia-canada.org](http://www.wia-canada.org)  
To be added or removed from the WIA-Canada distribution list, please send an e-mail to [Leigh.Kras@wia-canada.org](mailto:Leigh.Kras@wia-canada.org)