

This marks the first edition of our quarterly newsletter. Besides providing an overview of the organization, this edition will introduce the Board of Directors, reiterate the call for volunteers for the various committees, provide highlights of recent events, and a look ahead at much-anticipated upcoming events.

Objectives of WIA-Canada

Women in Aerospace Canada (WIA-Canada) is a not-for-profit organization dedicated to expanding women's opportunities for leadership and professional development as well as increasing their visibility in the aerospace community by creating a professional network in Canada and across the globe.

The objectives of WIA-Canada are to:

Identify, foster and promote the interests and professional development of women working in the aerospace industry and other related sectors.

To be a networking platform for women and men in the aerospace industry and other sector areas related to aerospace.

Advance aerospace education for women in schools, colleges, and universities.

Develop alliances with aerospace associations (provincially, federally and internationally) and other relevant associations across Canada and globally.

Board of Directors

The purpose of the Board of Directors is to provide leadership in implementing the Mission and Goals of Women in Aerospace Canada. The Board consists of nine voting members serving two year terms to a maximum of six years. The term of the first Executive Committee of the Board for 2012 (President, Vice President and Secretary Treasurer) will be three years with a maximum of two terms to maintain stability.

After a call for nominations, Directors are voted in by the membership and in turn, the Directors will vote for President, Vice President and Secretary/Treasurer.

Roles and responsibilities of the Directors include managing the operations of the organization; planning and initiating activities; ensuring adequate financial resources and providing proper financial oversight; enhancing the organization's public standing by articulating the organization's mission and goals to the aerospace community; and monitoring the effectiveness of programs for consistency with our mission statement.

The current Board of Directors is comprised of:

President

Valerie Wilson - valw@dishoncnc.com (Dishon Limited)

Vice-President

Moira Harvey - Moira.Harvey@safranmbd.com (Messier-Bugatti-Dowty)

Secretary

Barbara Moser - BarbaraMoser@ftgcorp.com (Firan Technology Group)

Treasurer

Alexandra Henshaw - Alexandra.Henshaw@Honeywell.com (Honeywell Aerospace)

Communications Working Group

Natasha Skapura - natashas@amphenolcanada.com (Amphenol Canada)

Events, Programming and Professional Development Working Group

Kathleen Steven - kathleen.steven@aero.bombardier.com (Bombardier Inc)

Eva Martinez - eva.martinez@utas.utc.com (UTC Aerospace Systems)

Membership Working Group

Eva Azoulay - Eva.Azoulay@pwc.ca (Pratt & Whitney Canada)

Sponsorship and Partnership Working Group

Anne Marie Bertrand - m.bertrand@mecaer.ca (Mecaer Aviation Group)

Recent Events

Believe! Be Great! Change the World!

On June 13, 2012 WIA-Canada gathered at Porter Airlines, Billy Bishop Airport in Toronto to celebrate with Eva Martinez, Canada's first female United Nation Military Observer. The evening was inspirational, the venue extraordinary, and the networking opportunities second to none.



A warm Porter welcome



Robert Deluce and two proud Porter crewmembers



Networking in Style!



Eva Martinez, Val Wilson, Robert Deluce and Kathleen Steven

Congratulations to Anne Vinet, winner of the post-event survey draw for the Porter Wine and Cheese event.

August Lunch and Learn

On August 22, 2012 several women met at Lynch Dynamics for a Lunch and Learn about career management. Lisa Heidman, a Senior Executive Search and career coaching Partner from Bedford Group, orchestrated a dynamic discussion focusing on the skills that senior executives look for while sharing key lessons on strategically managing one's own career path.



Anna Pangrazzi and Lisa Heidman



A captive audience

Congratulations to Kristina Menton – winner of the post-event survey draw for the August Lunch and Learn.

Upcoming Events

Website Launching Soon

We are currently working on the WIA-Canada website and are looking forward to launching it before year end. Thanks for your patience as we construct it!

October A "Field" Trip with WIA-Canada

Plan to join us on Tuesday October 30 at Field Aviation for an overview of Canada's Unique Aerospace History. Mr. Robert Godwin – editor, publisher and owner/founder of Apogee Space Books – will provide an overview of rare and barely known Canadian air and space accomplishments from the 19th century to the present day. As Space Curator of the Canadian Air and Space Museum, Rob will share his passion for the importance of preserving the unique heritage of Canadian aerospace accomplishments.

The venue – Field Aviation – has been providing specialized services to the international aviation community for over 60 years. The company is recognized internationally as a centre of excellence for its capabilities in aeronautical engineering, aerospace parts manufacturing, interior completions and the complex modification of aircraft for special mission roles. Join us at Field Aviation's Pearson International Airport facility for an interesting and informative session including a firsthand glimpse at the complex nature of Field Aviation's aircraft modification and conversion capabilities which have made this company a world leader in its field.

Tickets: Members - Free if BYO Lunch / \$15 lunch provided
Non-members - \$20 BYO Lunch / \$35 lunch provided

The Stand-up lunch will be a plentiful buffet of Bruschetta, Greek Salad, Caesar Salad, Meat Lasagna, Spinach and Ricotta Cannelloni, Assorted Drinks, Coffee, Tea and Portuguese pastries.

To order tickets, go to <http://wiafieldtrip.eventbrite.ca/>, until Oct 26.

November Sub-Committee Showcase & Volunteer Workshop

This is your opportunity to be a part of the WIA-Canada Team! The success of our programs and events depend heavily on volunteers supporting the various working groups and sub-committees. Come learn how YOU can get involved. Join WIA-Canada on Wednesday November 14, 2012 at the very historic (and well-hidden) Armour Heights Officers Mess at the Canadian Forces College in Toronto. Visit with the leaders of the Working Groups during this Wine and Cheese event. Pick the area that interests you and sign up to support the development of programs and activities for 2013.

The working groups and respective points of contact are:

Communications Working Group

Natasha Skapura - natashas@amphenolcanada.com

Events, Programming and Professional Development Working Group

Kathleen Steven - kathleen.steven@aero.bombardier.com

Eva Martinez - eva.martinez@utas.utc.com

International Women's Day Event Planning Working Group

Kathleen Steven - kathleen.steven@aero.bombardier.com

Eva Martinez - eva.martinez@utas.utc.com

Membership Working Group

Eva Azoulay - Eva.Azoulay@pwc.ca

Sponsorship and Partnership Working Group

Anne Marie Bertrand - m.bertrand@mecaer.ca

Tickets: Members - \$20 / Non-members - \$30

To order tickets, go to <http://wiavolunteerworkshop.eventbrite.ca/>, until Nov 7.

December Get in the Holiday Spirit with WIA-Canada

Our annual WIA-Canada Christmas Party will be held on Wednesday December 12, 2012 at the Academy of Spherical Arts, generously sponsored once again by Messier-Bugatti-Dowty. Over the past 20 years the Academy has hosted film and television productions, billiard competitions, film festival parties, countless charitable functions, and political gatherings. Join us for a scrumptious holiday buffet and test your skill in what was once the Brunswick Billiard Factory in Liberty Village (Toronto).

Tickets: Members - \$25 / Non-members - \$35

To order tickets, go to <http://2012christmas.eventbrite.ca>, until Dec 5.

Other Items

Welcoming Men

Given the demographics in the aerospace field, WIA-Canada's doors are open to men as well as women. Since women do not exclusively network amongst themselves and many of us have benefited from male mentors or advocates who have assisted our career development, WIA-Canada recognizes the importance of including these allies in furthering the goals of our organization. Men can be equally devoted to the advancement of women in aerospace so it is important that the organization welcome both genders in support of the cause.

Membership and Benefits

The benefits of membership with the WIA-Canada are numerous.

Networking: formal and informal discussions and interaction with leading aerospace professionals from government, academia and the private sector.

Programming: access to and participation in high-quality programs and events including topics of critical importance to the aerospace industry, usually at a reduced price.

Professional Development: Practical, substantive guidance and insight in addition to direct contact with leading industry players to facilitate professional growth and development at all stages of a career.

Recognition of Contribution to Aerospace: forum to recognize and showcase outstanding women in the aerospace industry for their leadership and achievement.

Career Resources: mentoring relationships, career building workshops and other events aimed at providing opportunities for aerospace professionals to expand their career options.

Yearly membership rates are as follows:

Corporate

Platinum - \$5000 (includes 50 free memberships)

Gold - \$3000 (includes 30 free memberships)

Silver - \$2000 (includes 20 free memberships)

Bronze - \$500 (includes 5 free memberships)

(Additional memberships available for \$50 each)

Individual

Regular - \$75

Student/Senior - \$20

To join or renew your membership, go to <http://wiamembership.eventbrite.ca/>

Help Name our Newsletter

Our newsletter needs a name! So we're holding a contest. To submit your suggestion(s) for the WIA-Canada Quarterly Newsletter, please go to:

<https://www.surveymonkey.com/s/NameTheWIACanadaNewsletter>

If your suggestion is selected as the best entry and you have provided your name, you will win a prize (and bragging rights, of course!). Contest closes December 21, 2012.

To be added or removed from the WIA-Canada distribution list, please send an e-mail to Leigh.Kras@wia-canada.org