



**President's Message**



Women in Aerospace-Canada has been actively working on providing quality information and tools to help you stay one step ahead of what's coming up in our industry. We are working to enhance your professional development, expand your network and broaden your visibility in the aerospace industry.

I would like to congratulate Quebec, with a special thank you to Ann-Marie Bertrand, and her team in Quebec for their many successful events and the growth of their membership in the past few months.

With the leadership of Eva Martinez, the Maritimes contacts are expanding and with each event participation and interest is growing. Companies are now seeking out our Women in Aerospace group in the Maritimes.

Our next Ontario event is "The Business of Positive Perspective" with Danny Pehar, with a tour of Lynch Dynamics to follow. We are holding our 8th Annual Christmas Party, affectionately nicknamed the Landing Gear Christmas Party with thanks to UTAS and Safran Co-Sponsorship, which includes a dinner, cooking and tastings of wine and craft beer.

To kick off 2018 we are holding a mentoring event for women engineers at Ryerson University. We thank all our mentors from the past and hope to encourage some new people to participate. If you need an intern or a new hire this is the place to be. Contact WIA Director Barb Moser for more details.

For International Women's Day, we have a special speaker Fareen "Far" Saniji who lives everyday Smashing the Grass Ceiling. Far has achieved success as an entrepreneur, an international athlete, and as a community leader. Come join us and learn the opportunities we can access in all facets of our lives when we choose to play golf by another set of rules.....our own.

Remember in Aerospace there are no glass ceilings – so the sky isn't the limit, it's just the beginning.

**Val Wilson**  
*President, Women in Aerospace Canada*

**Connect with WIA Canada**

Website: <http://wia-canada.org/>



Twitter: <https://twitter.com/wiacanada?lang=en>



@WIACanada

LinkedIn: <https://www.linkedin.com/groups/4052036>



**Upcoming Events**

**WIA Lunch & Learn, Lynch Dynamics – November 23, 2017**

As a kid, Danny Pehar learned that a bad day can lead to a good story. As an adult, Danny learned that a problem can lead to an opportunity. Through a combination of comedy, psychology and real-

life corporate experience, Danny motivates you by introducing a new perspective – how your workplace complaints can be turned into career opportunities. This session will have you looking forward to your next problem!

A SME manufacturer, Lynch's value to NASA is the ability to go from idea, concept, schematics, 3D models, engineering analysis including Computational Fluid Dynamics (CFD), Finite Element Analysis (FEA) and all the engineering expertise/Intellectual Property (IP) to handle all the iterations of the Space Launch System (SLS) Umbilical Arm Projects. The design, modeling, manufacturing, assembly and testing and delivery of the hydraulic motion-control sub-assemblies for NASA's Space Launch System.

[Link Here for Tickets](#)

**WIA Christmas Party – December 13, 2017**

Mark your calendars for Wednesday, December 13<sup>th</sup>. WIA Canada's Annual Christmas Party will be held once again at Culinaria Restaurant, located in the historic Elliot House, a renovated farmhouse built in the Georgian style between 1836 and 1850. Thanks to our sponsors, Safran Landing Systems and UTC Aerospace Systems, for their generous support and enthusiasm for this event. This is a great opportunity to show off your culinary skills to your colleagues in the industry as we "help" prep our dinners. It is an amazing event and has become something of a tradition at WIA Canada. We hope to see you there!

[Link Here for Tickets](#)

**International Women's Day – March 2, 2018**

Save the date! We are proud to have Fareen Saniji as our guest speaker and she will entertain us with her thoughts on Smashing the Grass Ceiling. More details to come.

**Recent Events**

**WIA Quebec Networking, Desjardins Aerospace Financial Center – August 23, 2017**

WIA Québec continues its mission of providing regular networking opportunities for all, in the aerospace industry. We are proud of the latest edition that took place on August 23, 2017, at the Desjardins Aerospace Financial Center, in Ville Saint-Laurent.

The event was a success since all winning ingredients of a great party were at the rendez-vous. More than 65 people attended the event. Once again the networking activity allowed all participants to make new contacts or consolidate existing ones in the industry.

We are proud to mention that a growing number of men and student participants were noticed at our networking event. We are thankful to Héroux-Devtek for sponsoring the entrance fees of all the students present.

We would like to extend our deepest gratitude to our financial sponsor: Caisse Desjardins des Travailleurs Unis, which allowed us to use free of charge their beautiful terrace. Furthermore, our thankfulness goes to JMJ Aeronautique and AMEC Usinage Inc for making a financial contribution to help develop further our organization within Québec. Lastly, a special thank you to the Jean Coutu Group, for allowing participation favour for all attendees. Thank you!

Lastly, a special thank you goes to the organizing committee for another successful evening.



**WIA Canada Maritimes Networking Lunch – September 14, 2017**

On Thursday September 14, 2017, Women in Aerospace Canada Maritimes hosted a networking lunch at the Hilton Garden Inn. In close proximity to the Halifax centre of aerospace gravity, the event was extremely well attended with representation from the Halifax International Airport Authority (HIAA), IMP Aerospace, Jazz Aviation, Bluedrop Training & Simulation, L-3, PAL Aerospace, the Royal Canadian Air Force, and some independent consultants. The event allowed for lots of good conversation and the participants easily made new connections across the sector. With discussions ranging from growth in the industry to more social conversations recapping summer vacations, the event was a great way to continue to raise awareness about Women in Aerospace Canada in the Maritimes. Talks are already underway for the next event.

**WIA Quebec Annual Golf Tournament – September 26, 2017**

On Tuesday September 26th, 2017, Women in Aerospace Canada-Quebec gathered at the Montreal Country Club for its annual Golf Tournament. A record of 32 players had the opportunity to discuss under the Montreal sun while enjoying the exceptional fall temperature. The event was followed by a cocktail and a dinner where more than 65 participants had the opportunity to exchange about the latest industry news. During the dinner, we had the pleasure to hear a very inspiring presentation by Merling Sapene, Director, Transformation, at Bombardier Aerospace. Merling talked about her path and her journey as an immigrant and told us about the challenging phases of integration in a new country and culture. Finally, numerous participation prizes were drawn, including 2 tickets to any destinations offered by Porter Airlines. The event was partially sponsored by Heroux-Devtek and Aero Montréal.



**Lunch & Tour, Falck Safety Services Canada – October 18, 2017**

On October 18, WIA-C Maritimes visited Falck Safety Services Canada in Dartmouth, NS – a service-based company focused on delivering the highest quality emergency training for armed forces, maritime sector, and onshore/offshore oil and gas industry. During the tour, Falck staff demonstrated their Helicopter Underwater Egress Training (HUET) in their state-of-the-art full-effect simulation

theatre is equipped with a helicopter simulator (METS), wave pool, wind fans, lights, sounds, and more.



**Lunch & Tour, Warplane Heritage Museum – October 25, 2017**

Women in Aerospace Canada hosted a networking lunch and tour at The Canadian Warplane Heritage Museum on Wednesday, October 25th. Lunch was held in the 2nd floor TG Room which overlooks the airfield and runway. The attendees broke into smaller groups for a tour of the museum. Each group was led through the hangar by a museum volunteer and I think everyone will agree that the guides offered unique insight into the aircraft and peppered the tour with their own aviation stories. Aircraft included the Spitfire, Norseman, Tutor, Yale, Harvard, and, of course, the Lancaster. Many of the aircraft are available for member flights between 20 & 60 min. What a wonderful gem right in our backyard! I know many of us will be back with friends and family.



**Art of Leadership Events - Winners**

WIA Canada held a draw for tickets to the Art of Leadership events in Ontario & Quebec. Lucky winners are: Lena Ramnarine, *Tempo Aerospace*; Sarah Keay, *Combined Metal*; Valerie Bahoric, *Lynch Dynamics*; Julie Amyotte, *Gal Aerospace*; Sophie Juignier, *Student HEC Montreal*

**Membership and Benefits**

The benefits of membership with Women in Aerospace Canada are numerous.

|                          |  |                  |
|--------------------------|--|------------------|
| Networking               | Programming                              | Career Resources |
| Professional Development | Recognition of Contribution to Aerospace |                  |

To join or renew your membership, go to:

Ontario: [Link here](#) to renew your WIA Membership  
 Quebec: [Quebec Membership Link](#)  
 Maritimes: <https://wiamartimesmembership.eventbrite.ca>

To be added or removed from the WIA-Canada distribution list, please send an e-mail to [Leigh.Kras@wia-canada.org](mailto:Leigh.Kras@wia-canada.org)