



President's Message



Women In Aerospace Canada has had a very exciting and successful year thus far. Congratulations to Eva Martinez for an outstanding event in Halifax to kick off the Maritimes group. International Women's Day as always was a very inspirational day for all of us who attended. We are very proud to brag that we had our greatest number of participants at MHI this February with over 140 people attending our Lunch Learn and Tour. WIA is very proud of our first ever

Career Day being held at Fanshawe College Aviation Centre. The objective is to increase awareness of career opportunities and pathways in all fields related to aerospace. I would encourage everyone to attend and sponsor this day, May 27, 2016. Our Quebec group has organized their first Mentoring event and it has sold out. Once again Thank You to all our members for participating in our events and activities.

Val Wilson
President, Women in Aerospace Canada

Upcoming Events

WIA Lunch & Learn, Celestica – May 18, 2016

Our Guest Speaker, Hanna Kounov is a Project Manager, and has over 10,000 hours of project management experience in a wide variety of projects, which delivered complex customer oriented integrated solutions. Hanna has led multi-disciplinary teams in multi-site environments. Hanna is a change agent and has led many teams through a change process on both a corporate and personal level. She is a published columnist for the PM Times magazine. In addition to her strong communication and organizational ability she utilizes her psychotherapy expertise to strengthen her leadership, team building and motivational skills. Hanna is also a published author plus a TV Host and community producer.

[click here](#) for more information and registration
www.celestica.com

WIA Career Day – May 27, 2016

Let's Chat about Careers. Please mark your calendar to join Women in Aerospace Canada on Friday May 27th for WIA Career Day at the Fanshawe Jazz Hanger in London, Ontario. WIA Career Day is to provide an interactive and experiential full day event during which you can attend a series of Panel discussions, Displays, Tours and Networking activities offered to increase awareness of career opportunities and pathways in all fields related to aerospace, defence and space sectors. The focus of the Panel discussions will be the transferability of skills across the myriad of careers.

[click here](#) for more information and registration



Recent Events

WIA Networking, PwC – February 3, 2016

A networking and social activity on the topic of Executive presence was held at the PwC office in Montreal. Lara Pereira and Catherine Nguyen shared with passion and humour their tips and tricks about how to develop confidence in ourselves.



WIA Lunch & Learn, MHI Canada – February 24, 2016

On Wednesday February 24th, over 140 people gathered at MHI Canada Aerospace Inc for a Lunch n' Learn and Tour of the facility. Mike McCarthy, President of MHICA welcomed the group and spoke of their commitment to having more women in leadership roles. The speaker, Darlene Minatel, VP, Operations & Strategic Accounts for Manpower Canada, delivered a practical guide to accelerating more women into leadership roles. "The 7 steps to Conscious Inclusion." The mural in the photo op was painted by Kevin Chavez, a Quality Inspector at MHICA.



International Women's Day – March 8, 2016

International Women's Day celebrates the social, political and economic achievements of women while focusing world attention on areas requiring further action. This year, WIA Canada was honoured to host the sixth annual International Women's Day event. Held at the Woodbridge Country Club, close to 80 participants

marked the occasion by uncovering the 'ins and outs' of managing upwards while building better relationships with your leaders. As presented by the event keynote speaker, Caroline Williams, M.Ed., managing-up is all about a mindset, the right attitude and a skill set. She challenged the audience to feel more fulfilled at work by building trust and credibility in a sincere and direct way with colleagues and leaders and learning to understand and work with different leadership styles.

Caroline highlighted the importance of working with your boss as a strategic partner and striving to put your boss's interest first. When your manager believes that you have their interests in mind, they will tend to trust you and your ideas!



WIA Canada's Maritimes Inaugural Event– April 12, 2016

On Tuesday April 12, 2016, Women in Aerospace Canada landed in the Maritimes with an inaugural event at the Shearwater Aviation Museum – a perfect venue. Featuring special guest speaker, LCol (retired) Maryse Carmichael – Canada's first female Snowbird pilot and first female Snowbird Squadron Commander – Maryse inspired the audience with the story of her personal journey of making her dreams to fly a reality and the many lessons that her time as a Snowbird taught her including the importance of mastering skills, professionalism, and teamwork. Now working in the private sector, with a full appreciation of the challenges that women in the industry continue to face, Maryse stressed how the foundation she received as an air cadet and subsequently as a member of the Royal Canadian Air Force continue to support her success today.

As Women in Aerospace Canada is new to the Atlantic provinces, the current Vice President, Eva Martinez, delivered an overview of the organization, explaining how WIA-Canada has grown over the years and with examples of the various types of events and programs organized to highlight the benefits that WIA-Canada brings to the aerospace community.

As WIA-Canada gains traction in the Atlantic provinces, events will be organized quarterly. Stay tuned for upcoming event details or contact maritimes@wia-canada.org to join the mailing list.



WIA Lunch & Learn, Elliott-Matsuura – April 22, 2016

Elliott-Matsuura Canada hosted WIA-Canada's Lunch Learn & Demo on Friday April 22, 2016. Frank Haydar, President welcomed the group with an overview of their company and served attendees wine on the red carpet. Kirby James, General Manager, Organizational Effectiveness of Dynamic

Achievement Group is an excellent facilitator, educator and operational excellence executive. His presentation on Business Architecture was informative and to the point. He walked us through the process of "Converting Strategy to Design and Design to Implementation. Kathy Kamecka from BDO was the winner of the Blue Jay Baseball tickets given by Elliott-Matsuura.



News

OAC announces Three Scholarships for Aerospace Studies

The Ontario Aerospace Council is pleased to be able to offer three scholarships for the 2016-2017 Academic Year for students going into or currently enrolled in an aerospace studies program at a post-secondary institution (college or university) in Ontario. The value of each scholarship is \$1,800.00 CAD.

OAC Scholarship (2 available):

- High school students in their final year who are entering an aerospace studies program at an accredited Ontario college or university
- Students currently enrolled in an aerospace studies program at an accredited Ontario college or university and continuing their studies in the 2016-2017 Academic Year

WIA Canada Scholarship (1 available):

- Young women attending high school in their final year who are entering an aerospace studies program at an accredited Ontario college or university
- Women currently enrolled in an aerospace studies program at an accredited Ontario college or university and continuing their studies in the 2016-2017 Academic Year

Applications must be received no later than Monday May 16, 2016.

[click here](#) for more information and application details.

OCE Discovery Conference – May 9-10, 2016

Discovery is Canada's leading innovation-to-commercialization conference. Hosted by the Ontario Centres of Excellence (OCE), Discovery brings together key players from industry, academia, government, the investment community as well as entrepreneurs and students to pursue collaboration opportunities.

Be sure to drop by WIA Canada's booth and visit with WIA Directors: Barbara Moser and Valerie Bahoric.

<http://www.ocediscovery.com/home>

Membership and Benefits

The benefits of membership with Women in Aerospace Canada are numerous.

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| Networking | Programming | Career Resources |
| Professional Development | Recognition of Contribution to Aerospace | |

To join or renew your membership, go to:

Ontario: <https://ontwiamembership2016.eventbrite.ca>

Quebec: <https://wiaqmembership2015.eventbrite.ca>

To be added or removed from the WIA-Canada distribution list, please send an e-mail to Leigh.Kras@wia-canada.org



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