



President's Message

Welcome to 2015...and what a year it's going to be for Women in Aerospace Canada!!! Our organization continues to grow in terms of membership and events. Quebec is meeting quarterly and Manitoba is about to have their first meeting.

Later this month we have a lecture on Communicating and Behaving on Purpose by Nellie Vieira, creator of "true to the core", focusing on three points of power for effective communication – Presentation, Process, and Passion. Our annual celebration of International Women's Day will be held on Friday March 6, 2015 with the amazing columnist from the Globe and Mail, Leah Eichler. This is a day to honour our own accomplishments in everyday life.

This year we will be electing new members to our Board of Directors. The nomination package will go out in early March. We are looking for individuals who have a passion for expanding women's opportunities in our industry and have a drive to make a difference. Please contact any of the Directors to discuss the roles available. Our goal for 2015 is to increase membership by 20%. Please help us reach our goal by renewing your membership and encouraging your co-workers and friends to join as well.

Val Wilson
President, Women in Aerospace Canada

WIA-Canada Board of Directors

Women in Aerospace Canada (WIAC) is a not-for-profit organization dedicated to expanding women's opportunities for leadership and professional development as well as increasing their visibility in the aerospace community by creating a professional network in Canada and across the globe.

The Board of Directors provides leadership in the implementation of the Mission and Goals of Women in Aerospace Canada. Their roles and responsibilities include managing the operations of the organization; planning and initiating activities; ensuring adequate financial resources and providing proper financial oversight; enhancing the organization's public standing by articulating the organization's mission and goals to the aerospace community; and monitoring the effectiveness of programs for consistency with our mission statement.

The current Board of Directors is comprised of:

President
Valerie Wilson – Dishon Limited

Secretary
Barbara Moser

Treasurer
Alexandra Henshaw – Honeywell Aerospace

Events, Programming and Professional Development Working Group
Eva Martinez – UTC Aerospace Systems

Membership Working Group
Lucinda Lew – Pratt & Whitney Canada

Sponsorship and Partnership Working Group
Anne Marie Bertrand – Heroux Devtek

Recent Events

Speed Mentoring 2015

On January 27, 2015, Women in Aerospace Canada and Ryerson University co-hosted another extremely successful Speed Mentoring event to celebrate

National Mentoring Month. With a wonderful keynote presentation by Jen Gonzales (Director of Student Life at Ryerson), the event brought together local university students interested in learning more about the pursuit of careers in aerospace with men and women already in the field. Held once again at the Ryerson University Mattamy Athletic Centre's Alumni Lounge, the venue and format were conducive to asking questions, sharing personal career stories, and establishing contacts for future networking. We are already looking forward to our 4th Annual in 2016!



Jen Gonzales
Director, Student Life

RYERSON UNIVERSITY

Christmas Party

On Wednesday December 10, Women in Aerospace Canada gathered at the Pantages Hotel in downtown Toronto for a joyful celebration and competitive cocktail challenge. There were clearly some expert mixologists amongst us!

Special thanks to our sponsor Messier-Bugatti-Dowty for annual sponsorship of this event:



Emcee, Moira Harvey



Cocktail mixology 101

Congratulations to Krista Meek – winner of the post event survey draw!

UTIAS Lunch and Learn

On Wednesday November 19, Women in Aerospace Canada came together with JobsEdLink at the University of Toronto Institute for Aerospace Studies (UTIAS). JobsEdLink is a start-up application designed to help people and companies easily find continuing education opportunities to align with career goals and organizational objectives. The Lunch and Learn was a workshop to evaluate the JobsEdLink prototype. Following a demonstration of how the tool works, participants toured the labs of UTIAS.

Although it was a slightly different format than past Lunch and Learns, the result was a healthy discussion and exchange of information to help JobsEdLink further develop their product that will eventually allow users to

align what continuing education courses to take to enhance skills and upgrade professional abilities.

Congratulations to Karen Chiang – winner of the post event survey draw!

UTC Aerospace Systems Lunch and Learn

On Wednesday October 22, Women in Aerospace Canada visited UTC Aerospace Systems (UTAS) Landing Systems – an event that sold out in record time! Following a networking lunch and the opportunity to meet a variety of women currently working in a wide range of roles at UTAS, Eva Martinez (Director, Program Management Excellence and WIA-C Director) and Jason Meyer (Boeing Value Stream Manager) provided a comprehensive overview of the company, the Landing Systems division, and the Oakville facility itself. With a particular emphasis on the continuous improvement and lean manufacturing tools that have resulted in significant cost reductions, the elimination of waste, and streamlined production lines in the manufacture and assembly of landing gear.



UTC Aerospace Systems



The participants toured the 400,000 sq.ft facility to see the heavy machining operations, in-house processing, final assembly and test areas.

Congratulations to the winner of the post-event survey – Valerie Bradford.

Catalyst Canada Honours Conference

Women in Aerospace Canada participated in the third annual Catalyst Canada Honours Conference held October 8, 2014, at the Fairmont Royal York Hotel. Catalyst is a global non-profit organization working with businesses to create more inclusive workplaces. The conference brought together leaders from business, government and academia for moderated panels covering a range of topics from Hidden Biases, Inclusiveness and Talent Development.



The impressive list of guest speakers included His Excellency, the Right Honourable David Johnston, Governor General of Canada; President and CEO of RBC, David McKay; Former US Ambassador to Canada, David Jacobson; and President and CEO of Chubb Insurance Company of Canada, Ellen Moore. Prof. Kenji Yoshino, Chief Justice Earl Warren Professor of Constitutional Law, New York University School of Law; gave an engaging and dynamic presentation on “covering” and the ways in which we do not bring our authentic selves to the workplace. WIA Canada sponsored an information booth at the Change Agents Forum and connected with many of the attendees to promote our mission and initiatives.

Brampton Flight Centre Lunch and Learn



Courtney, our flight instructor



On September 17, 2014, WIA-Canada ventured north to the Brampton Flight Centre for an up-close and intimate Lunch and Learn. Courtney, our flight instructor for the day, walked us through a very thorough and highly information in-class session highlighting the theory of flight, the parts of an aircraft, and basic operating principles of the engine, propellers, landing gear and instrumentation.

The second half of the program took the participants on a walking tour around the airport to see the key features like the fuel farm (to also learn about marshalling signals), dispatch station, aircraft apron, and maintenance hangar. The very enthusiastic participants also had an opportunity to sit inside an aircraft where Courtney explained the controls and instrument panel.

Upcoming Events

International Women's Day 2015

International Women's Day celebrates the social, political and economic achievements of women while focusing world attention on areas requiring further action. Much has been done in the world to highlight the fact that women must enjoy the same rights, opportunities and respect as men do, because it is a matter of fairness and fundamental human rights, and because the progress in so many parts of the world depend on it. The theme for 2015 is Make It Happen – so come celebrate all that we have accomplished with Women in Aerospace Canada and get inspired to drive positive change for women's equality worldwide with our very special guest speaker.



Leah Eichler is an award winning editor, author and celebrated columnist for the Globe and Mail. She offers a fresh perspective on the issues women in Canada and the United States face in the modern day workplace, from lack of representation at the Board of Directors level to the phenomenon of female breadwinners. Leah clearly has her finger on the pulse when it comes to issues that affect women in the business world.

Leah's keynote presentation will undoubtedly **Celebrate the Working Woman.**

Save The Date: Friday March 6, 2015
Location: Ontario Science Centre
770 Don Mills Road, Toronto, ON
Schedule: 10:00 am – 11:00 am Registration & Networking
11:00 am – 12:00 pm Keynote Presentation with Q&A
12:00 pm – 1:30 pm Lunch

Invitation with registration details will soon follow!

Upcoming Events

April 2015 – Lunch and Learn
May 2015 – Lunch and Learn
June 2015 – Gala Event

Other Items

Congratulations!

Congratulations to Moira Harvey, recently appointed as the Executive Director of the Ontario Aerospace Council (OAC). Moira's strong background in marketing, communications, and her entrepreneurial outlook will serve the OAC well to increase Ontario's share of the global aerospace market.

Membership and Benefits

The benefits of membership with the WIAC are numerous.

Networking

Programming

Career Resources

Professional Development

Recognition of Contribution to Aerospace

To join or renew your membership, go to:

<https://wiamembership2015.eventbrite.ca>

Don't delay...become a member today.

To be added or removed from the WIA-Canada distribution list, please send an e-mail to Leigh.Kras@wia-canada.org