



AEROSPACE EXPOSITION

Break into Aerospace Mentorship Program

QUEEN'S UNIVERSITY CAMPUS, KINGSTON, ONTARIO JANUARY 30, 2023



ABOUT THE EVENT



After great success last year in 2022, Queen's University faculty of Applied Science and Engineering and Women in Aerospace Canada are bringing back the Aerospace Exposition at Queen's University. The event provides a targeted connection between Aerospace Companies and Organizations with Queens academia and talent, while promoting the experience of women in the aerospace industry.

The exposition will be followed by a keynote speech (new) and speed mentoring event providing opportunity for Queen's students to further explore what it means to work in aerospace.

The event will take place on January 30th in Kingston Ontario, throughout the afternoon and early evening. Final details to be made available in early December.

How to Register as a Corporate Attendee

The cost of registration is 550\$. We offer a 10% discount for existing WIA-Canada Corporate Sponsors.

Corporate attendees can register at the link <u>HERE</u>

Note: you will be able to submit your attendee list and mentor profiles up after registration until January 12th.

Registration includes:

- 1 standard booth for the exposition
- Access for 3 attendees from your organization during the exposition.
- One mentor to participate in the followon speed mentoring event.

Registration Deadlines:

- Corporate Registration: January 5th
- Mentor Registration: January 12th

How to Register as a Corporate Attendee

Additional Attendees:

If you would like to have additional attendees during the exposition, please contact us for a specific quote.

As we are looking for diverse representation during the speed mentorship event, we are limiting initial registration to one mentor per corporate attendee.

However, should you like to submit additional mentors please indicate on your registration this request will be confirmed by the first week of January.

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Contact us for More Information

If you have any additional questions about this event, please contact us at:

Leigh Kras, WIA-Canada, Program Coordinator & Administrator; <u>leigh.kras@wia-canada.org</u>

Ginelle Johnston, WIA-Canada, Vice President; <u>ginelle.johnston@wia-canada.org</u>

Preliminary Schedule (Subject to finalization)

12pm-1pm: Arrival and Setup

1pm-4pm: Aerospace Exposition

4:00pm-4:30pm: Room reconfiguration

4:30pm-5:30pm Food and Casual Networking

5:30pm-6:00pm Keynote Speaker

6:15pm-8:00pm Speed Mentoring



BREAK INTO AEROSPACE SPEED MENTORING EVENT

Aerospace is a diverse field with opportunities for various career paths. The Break into Aerospace Speed Mentoring Event will enable students to learn more about what it really means to work in the aerospace industry. What techniques can help a new graduate enter our industry, what paths can someone take, what skills best empower them to explore a career in aerospace.

Our corporate attendees will benefit from this event through the opportunity to connect closer with new potential talent in addition to learning from the employees of tomorrow their expectations of a workplace.

WIA-Canada and Queen's University will provide a one-hour virtual preparation session to mentors in advance of the event.

WHAT IS SPEED MENTORING

Unlike classic mentoring, where individuals have one-on-one meetings over a period; speed mentoring is meant to provide mentees and mentors the opportunity to meet with several individuals and see different perspectives in a short amount of time.

The Break into Aerospace Event will consist of 2 hours of speed mentoring and 1 hour of casual networking after the last rotation.

Small groups of mentees (3 or 4) will rotate between mentors for 20 minutes each. As a result, each mentee will meet with four mentors over the course of two hours.

Mentor

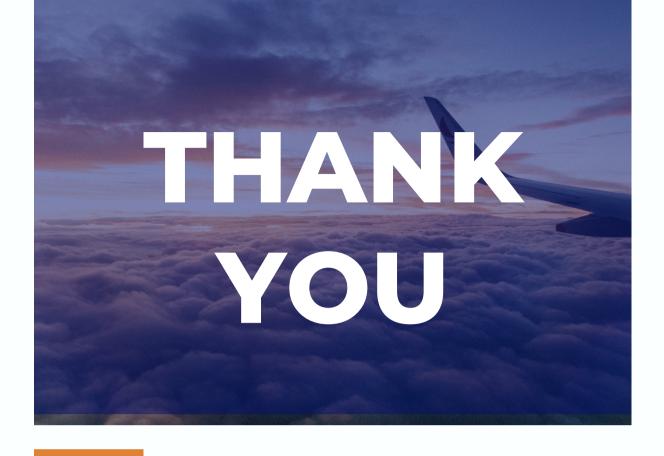


WHO SHOULD YOU SUBMIT AS A SPEED MENTOR

In line with our mission to promote Women in Aerospace, and overall diversity in the industry we are looking for varied profiles for Mentors.

Below we outline some criteria to consider when selecting a mentor.

- A member of your team with any level of experience (entry level, mid-level, senior level).
- Someone who can speak passionately about your company and the aerospace industry.
- Someone open to sharing their experiences with new incoming talent.
- Seeking to showcase different sides of aerospace talent (engineers, analysts, technicians, communications, legal, finance, HR etc.)
- We encourage you to consider sending a mentor who can speak to the importance of diversity in our industry.



For more information, visit: <u>Queen's University Aerospace Exposition & Speed Mentorship Program</u>